



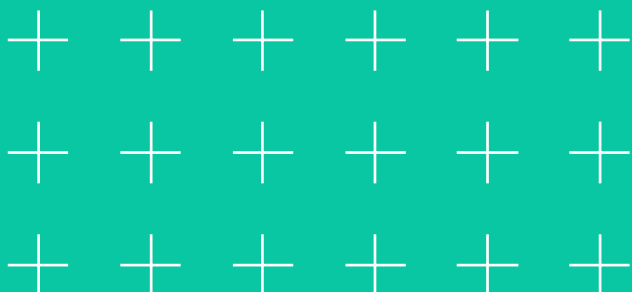
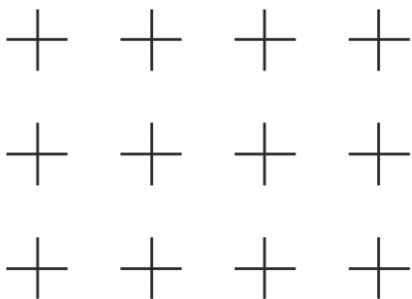
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Advancing
health for
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Position Description

Alcohol and Other Drugs (AOD)
Clinician

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

Position Description

Position Title:	Alcohol and Other Drugs (AOD) Clinician
Service:	Orygen Youth Prevention & Recovery Care (YPARC), Clinical Services Reform
Location:	Parkville
Reports To:	YPARC Team Leader
Enterprise Agreement:	Victorian Public Mental Health Services Enterprise Agreement 2016–2020 / Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Interest Enterprise Agreement 2017–2021
Classification:	Occupational Therapist Grade 3 / Social Worker Grade 3 / Registered Psychiatric Nurse Grade 4 / Psychologist Grade 3
Immunisation Risk Category:	Category A
Date of Review:	January 2022

POSITION SUMMARY

The Alcohol and Other Drugs (AOD) Clinician will provide comprehensive clinical mental health care to young people and families of the Orygen Youth Prevention & Recovery Care (YPARC) program.

The AOD Clinician will apply their clinical knowledge and expertise within the dynamic YPARC team. The AOD Clinician will enhance the quality of care for people presenting with AOD and/or Dual Diagnosis problems. Work in a multidisciplinary team to support treatment and management of AOD related presentations. Provide formal and informal education when responding to young people with AOD problems to increase staff confidence and skills.

The AOD Clinician will have demonstrated experience in the provision of specialist mental health care with young people; including risk assessment, mental state assessment, crisis management, psychoeducation related to illness and medication, care coordination, and partnering with young people presenting with AOD and their family/carers. Through evidence-based best practice, provide physical health assessment, monitoring of treatments, side effects and physical health related to treatments.

This role will also support the entry and exit transitions to the YPARC and participate in a variety of other YPARC life activities to ensure comprehensive and safe consumer and family/carer-oriented care is attainable. Further, they will demonstrate high standards of clinical care that are responsive to the young person's developmental stage and presenting issues and informed by existing evidence and guidelines.

This position focuses on the emerging Orygen YPARC centre.

The YPARC centre is a pivotal sub-acute program supporting young people transition to the community from inpatient psychiatric care, or to intervene early and prevent further deterioration that may lead to inpatient

KEY ACCOUNTABILITIES

- 4/7

- ## KEY SELECTION CRITERIA

- Formal Qualifications
- Occupational Therapists:

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- Experience working in youth mental health services
- Experiencing working in acute or sub-acute (PARC or Step Up/Step Down) or residential services
- Experience working alongside youth and family/carers/significant others participation processes
- An understanding of the current policy context for youth mental health nationally
- Ability to speak another language
- An up-to-date knowledge of issues, trends and government policies in the delivery of Alcohol and Other Drug Services

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

Date _____