

Role description

Mental Health Clinician – Acute Care Team (ACT)

Business unit:

Community and Acute Services

Division:

Mental Health & Specialised Services

Classification:

HP3

Location:

Ipswich

Position ID:

32042097

Leadership layer:

Individual Contributor

About this role

The role of Mental Health Clinician conducts triage, mental health assessment, short term treatment and recovery support to consumers accessing health services for acute mental health issues at an entry point to the mental health service of West Moreton Health.. The Mental Health Clinician also collaborates with others to provide clinical leadership by offering advice on assessment, treatment options and risk management as required.

The key accountabilities of the role are:

- Delivers clinical services applying evidence based principles in undertaking triage, assessment, short term treatment and risk management alongside consumers with acute needs of both emerging and chronic mental health outcomes.
- Operates with a degree of independences and autonomy in a range of settings in accordance with prescribed professional and ethical standards within the relevant legislation.
- Applies professional judgement to contribute to the understanding of complex presentations in collaboration with professional colleagues, consumers and their families and the community as appropriate.
- Complies with the timely and accurate input and collection of consumer related demographic information, diagnosis, outcomes collections and provision of service activity into appropriate applications such as:
 - Consumer Integrated Mental Health Application (CIMHA);
 - RiskMan;
 - Hospital Base Client Information System (HBCIS); and
 - Emergency Department Information System (EDIS).
- Utilises well developed interpersonal and communication (written and verbal) skills within a multi-service, multi-disciplinary environment, including negotiation, consultation and conflict resolution.
- Works collaboratively and effectively within a multidisciplinary team.
- Demonstrates sound clinical knowledge and expertise relevant to working within a complex contemporary clinical practice.

- Contributes to the development of clinical practices, procedures and protocols that support the continuum of care, engaging with other disciplines /team members where relevant.
- Actively contribute to maintaining a safe workplace that values the health and safety of co-workers, clients and visitors.
- Actively contribute to developing and maintaining a culture where staff are vigilant to risks to themselves, their co-workers, clients and visitors (including health and safety, business and operational risks).
- Actively participate in the Health Service 1:1 conversation process.

About you

Your success in this role will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under 'About this role', the ideal person for this role will be someone who can demonstrate the following:

- Demonstrated high level of clinical practice and expertise in a relevant discipline to conduct triage, clinical assessment and intervention in an acute environment within the current legislative and policy context.
- Demonstrated ability to work autonomously and provide independent professional judgement and expertise in problem solving and clinical management of a complex caseload, without immediate clinical practice from a more senior clinician.
- Demonstrated ability to collaborate at a work unit/service area level and/or across professions to ensure effective service delivery and quality outcomes.
- Demonstrated knowledge of and ability to apply quality assurance processes including participation in ongoing professional development opportunities and clinical supervision.
- Proven ability in the application of highly developed interpersonal, problem solving, negotiation and communication skills.

Organisational relationships

- This role reports operationally to the Team Leader, Acute Care Team and professionally to the Discipline Lead, Community and Acute Services.
- This role has no staffing or budget responsibilities.
- Further details regarding the leadership layer for this role can be found in the Joining the West Moreton Health Community guide.

Mandatory requirements

- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association within Australia. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- This position requires the successful applicant to be an Authorised Mental Health Practitioner within one month of appointment, and undertake roles and functions in accordance with the Mental Health Act 2016. Eligibility requirements include having a minimum of two years' experience working in mental health service provision including training and expertise required to assess persons suspected of having a mental illness; and have regular clinical/professional supervision.
- This position requires the incumbent to participate in a roster covering the service 24 hours and day, 7 days a week, 52 weeks a year.
- This position may be required to work across the various facilities throughout the West Moreton Hospital and Health Service.

- This position requires the incumbent to operate a motor vehicle, and an appropriate licence endorsement to operate this type of vehicle is required. Proof of endorsement must be produced before commencement of duties.

For Psychologists:

- A minimum registration level of Provisional Psychologist with the Psychology Board of Australia (Australian Health Practitioner Regulation Agency- AHPRA) is mandatory; Postgraduate training and/or endorsement in Clinical Psychology is highly desirable; Full membership or eligibility for full membership of a relevant professional body such as the Australian Psychological Society (APS) or Australian Clinical Psychology Association (ACPA) is highly desirable.

For Occupational Therapists:

- Possession of a recognised degree in Occupational Therapy and current registration or eligibility for full registration as an Occupational Therapist with the Occupational Therapy Board of Australia (OTBA, AHPRA).

For Social Workers:

- Possession of a recognised degree in Social Work, and eligibility for membership with the Australian Association of Social Workers. Potential applicants are advised that the Commission for Children and Young People and Child Guardian Act (2000) requires Queensland Health to seek a 'working with children check' from the Commission for Children and Young people and Child Guardian prior to appointment to this position. Your appointment to the position is subject to the Commission for Children and Young People and Child Guardian issuing you with a favourable suitability notice. Queensland Health will meet the cost of this check and future renewals.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment as required by the HED 01/16 Vaccine Preventable Diseases (VPD) Requirements/HR Policy B1 [measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough), hepatitis B, [hepatitis A], tuberculosis.
- It is a condition of employment that employees are vaccinated against, and remain vaccinated against COVID-19 as outlined in the [Health Employment Directive NO. 12/21](#) and the [Queensland Health Human Resources Policy B70](#)
- This position may be required to work across the various facilities throughout the West Moreton Health.
- This position requires the incumbent to operate a motor vehicle, therefore an appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be produced before commencement of duties.
- The successful completion of, or the ability to complete, the Queensland Health sponsored Occupational Violence Prevention (OVP) Course on appointment is mandatory.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment.

Evaluation/Approval Information			
Position ID:	32042097		
Type:		Reference Number:	
Evaluation/Approval Date:		Date last modified:	