

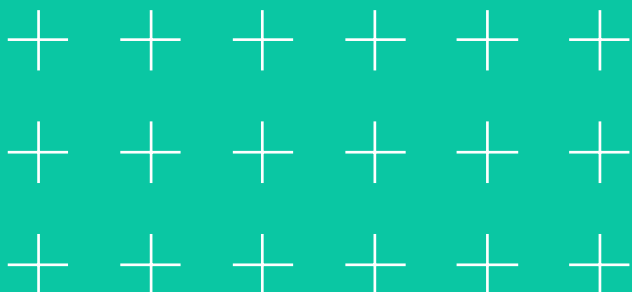
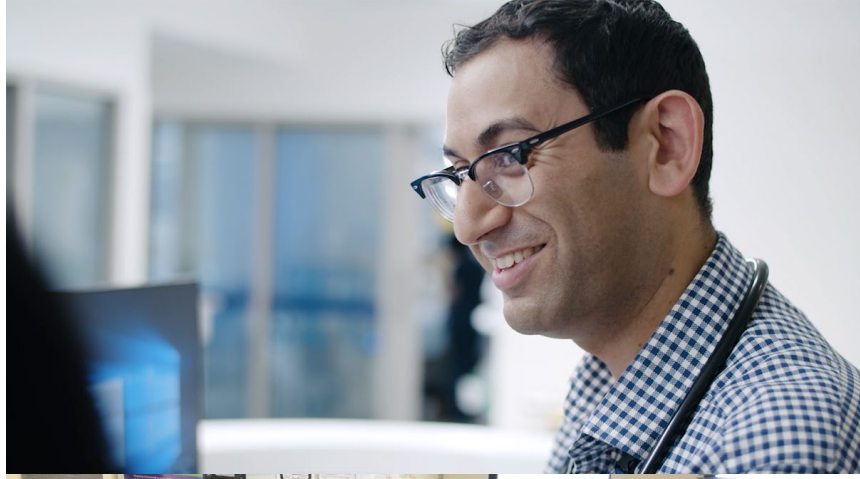


**The Royal
Melbourne
Hospital**

**Advancing
health
for everyone,
everyday.**

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Senior Dual Diagnosis Clinician



THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria’s first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we’ve moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We’re here when it matters most, and we’ll continue to be the first to speak out for our diverse community’s wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At The RMH we’re inspired by our vision of Advancing health for everyone, every day. While we’re each going about our different roles, we’re united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability



Position Description

Position Title:	Senior Dual Diagnosis Clinician
Service:	SUMITT
Location:	Level 1, 362 Bell St Pascoe Vale South
Reports To:	Program Manager
Enterprise Agreement:	Victorian Public Mental Health Services Enterprise Agreement 2016–2020 Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Interest Enterprise Agreement 2017–2021
Classification:	Registered Psychiatric Nurse Grade 4 / Occupational Therapist Grade 3 / Social Workers Grade 3 / Psychologist Grade 3
Employment Status:	1 EFT
Immunisation Risk Category:	Category A
Date of Review:	2022

POSITION SUMMARY

The purpose of this role is to work in partnership with NorthWestern Mental Health (NWMH), Werribee Mercy Mental Health, Royal Children's Hospital Mental Health along with Melbourne City Mission and Hope St Youth Homelessness Services to improve outcomes for people living with mental illness and substance use or addiction.

Substance Use and Mental Illness Treatment Team (SUMITT) is an initiative of the Department of Health. The aim of SUMITT is to provide high quality services to individuals who have co-occurring mental health and substance use conditions and build the capacity of the mental health, alcohol and other drug and youth homelessness services to provide responsive, accessible and evidence based integrated treatment and care to these consumers and their carers.



KEY ACCOUNTABILITIES

- Demonstration of The Royal Melbourne Hospital values, being a role model for living the values
- Successful completion of required mandatory training activities, including training related to the National Standards
- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Build the capacity of mental health and youth homelessness services and staff to ensure integrated care and treatment to people presenting with co-occurring mental health and substance use issues
- Compliance of clinical governance, legislative and documentation requirements, (e.g. Clinical Review discussions, completion of relevant documentation compliant with requirement of the Mental Health Act 2014).
- Accept accountability to ensure that all clinical information is documented and stored in compliance with the Victorian Health Records Act 2001.
- Operate within the legal frameworks e.g. Mental Health Act and Privacy Act.
- Achievement of Melbourne Health and portfolio specific KPI targets as they apply to your area
- Provide dual diagnosis primary, secondary and tertiary consultations to key stakeholders
- Deliver specialist shared care to individuals with dual diagnosis registered with the stakeholders
- Develop and provide specialist dual diagnosis education and training to stakeholder services
- Establish relationships and networks with Alcohol and Other Drug services to facilitate access and responses between mental health and alcohol and other drug services

KEY RELATIONSHIPS

Internal

- SUMITT
- North West Area Mental Health Service
- NorthWestern Mental Health
- The Royal Melbourne Hospital

External

- Werribee Mercy Mental Health
- Royal Children's Hospital
- Melbourne City Mission
- Hope St Family and Youth Services
- Department of Health
- North West Metro Alcohol & Other Drugs Service

KEY SELECTION CRITERIA



Formal Qualifications

- **Enrolled Nurses**
 - Registration as an enrolled nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.
 - Diploma in Nursing, or equivalent, including Board-approved qualification in administration of medicines.
- **Occupational Therapists**
 - Registration under the Australian Health Practitioner Regulation National Law Act (2009) with the Occupational Therapy Board of Australia.
 - An approved Degree from a recognised school of Occupational Therapy or other qualifications approved for eligibility for membership of the Australian Association of Occupational Therapy (Vic.).
- **Psychologists**
 - Registration as a Psychologist under the Australian Health Practitioner Regulation National Law Act (2009) with practice endorsement as a Clinical, Forensic or Clinical Neuro Psychologist with the Psychology Board of Australia (or eligibility to enter a registrar program as a clinical, forensic or clinical neuro psychologist with the Psychology Board of Australia where relevant).
- **Registered Psychiatric Nurses:**
 - Registration as a registered nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.
 - Bachelor Degree in Psychiatric/Mental Health Nursing or equivalent, or, Bachelor Degree in Nursing plus a Postgraduate qualification in Psychiatric/Mental Health Nursing.
- **Social Workers**
 - An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers.

Commented [SSE1]:

Essential:

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- A tertiary qualification in Psychology, Social Work, Occupational Therapy or Psychiatric Nursing
- A minimum of 7 years' experience in clinical mental health and/or alcohol and other drug services for Social Workers and Occupational Therapists
- At least 5 years professional experience for Psychologists and Registered Psychiatric Nurses
- Capacity to undertake direct clinical duties including assessment, treatment planning, brief intervention and shared case management of dual diagnosis clients
- Ability to work collaboratively and effectively with people and their families, and capacity to deal with the range of co-morbidity and complexity inherent in these people.
- Capacity to develop effective working relationships, collaborations and partnerships with a range of services within the broader community service system
- Demonstrated experience at a senior clinician/clinical coordinator or clinical experience within an autonomous senior clinician role
- Ability to develop and deliver training
- Aptitude to contribute to the development of policies and quality improvement activities for stakeholder services.
- Highly developed interpersonal and communication skills (written and verbal)
- Proven ability to initiate, problem solve, negotiate and communicate with staff, consumers, carers and other service providers
- Demonstrated willingness and ability to address consumer and carer concerns and to work with people from a range of ethnic backgrounds
- Well-developed knowledge and understanding of the public mental health service environment, the Mental Health Act and other relevant legislation, policies and strategic directions
- Ability to foster and maintain relationships with external stakeholders



- Solid understanding of, and adherence to, confidentiality within a health care environment
- Strong time management in workload priorities, coordinating tasks and working to deadlines
- A current driver's license

Desirable:

- Capable and confident to undertake portfolio specialist responsibilities as determined
- Demonstrated commitment to ongoing professional development
- Ability to undertake any other tasks commensurate with this classification, the role statement and outcomes

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets as they apply to areas of responsibility
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements
- Participation in and satisfactory feedback through the annual performance review process; and, where applicable, ensure direct reports have individual development plans including an annual review
- Completion of mandatory training activities including training related to the National Standards;

AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature



Employee Name (please print)

/ /

Date
