



<b>Position</b>	<b>headspace Mental Health Clinician</b>
<b>Employment</b>	Full-time with contract term
<b>Reports to</b>	Coordinator: Clinical
<b>Location</b>	Emerald
<b>Classification</b>	Level 6, Social, Community, Home Care, and Disability Services Industry Award (SCHSI) 2010

## Purpose

The purpose of this position is to conduct clinical assessments and provide care plans of mental health related issues for headspace Emerald young people. These care plans will be created using evidence based early/brief intervention therapy, including group interventions.

As part of a multidisciplinary team the Mental Health Clinician will provide leadership and experience with focussed psychological strategies tailored to meet the needs of young people and their families accessing headspace Emerald. They will also work with relevant evidence-based therapies to respond appropriately to the young person's mental health and developmental needs.

## Our Team

Anglicare Central Queensland (AnglicareCQ) is a not-for-profit, purpose-driven organisation. We take pride in the quality of our team and are committed to their development. We foster a dynamic and people-centred work culture dedicated to fulfilling our Vision and ensuring we place our participants at the front and centre of everything we do.

## Responsibilities

### Delivering Services

- Promote and adhere to youth friendly practice principles.
- Monitor and conduct young people's focused clinical assessment on headspace Emerald's young people and ascertain care plan of required needs.
- Deliver evidence based early/brief intervention therapy, including group interventions and problem solving with young people and their families.



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- Work collaboratively with the young person and their families to develop individual treatment plans that are person-centred and directed by the young person as much as possible.
- Provide an inclusive practice that values the significance of family and friends in a young person's life.
- Attend and contribute to regular Care Coordination Review Meetings as directed by the Clinical Coordinator.
- Facilitate Care Coordination Review Meetings, escalation of care and/or timely referrals to headspace Emerald's partners/ contractors, private practitioners, in-kind support and other key agencies.
- Work alongside the community engagement team to represent headspace and promote the centre's services at community awareness events.
- Perform all duties to a high standard reflecting policy, procedure, privacy, confidentiality, and practice standards.
- Maintain current knowledge of relevant legislation, issues, and standards.
- Maintain participants' records to a high standard, compliant with statutory obligations and AnglicareCQ's policies.

### *Professional development*

The successful applicant is expected to attend and take part in training as required to maintain their professional development and to participate regularly in supervision with their line manager.

### *Organisational development*

- Contribute to continuous improvement and learning.
- Contribute to a supportive work environment.
- Demonstrate a high regard for workplace health and safety.
- Accurately record and report incidents and risks.

### *Key indicators of success*

- A minimum 90% of program KPI's are achieved by:
  - Managing a caseload
  - Providing supports as part of a young person's pathway through headspace Emerald
  - Working collaboratively with a young person, and their family or supports resulting in improvement of a young person's wellbeing.

## **Selection**

### *Mandatory qualification/s and experience:*

- Approved tertiary level qualification in an allied health discipline, including social work, psychology (4+2 or 5+1 pathway), mental health nursing, and/or occupational therapy.
- AASW Mental Health Accreditation
- Registration or membership with APHRA or AASW



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### *Selection criteria:*

1. Demonstrated experience working in youth mental health and/or in depth understanding of mental health issues, particularly affecting young people, and including best treatment options, support services and co-mobilities.
2. Knowledge and understanding of the theory underpinning evidence-based interventions and clinical mental health, alcohol, and drug use.
3. Ability to work holistically with young people who have mental health issues including people from indigenous, CALD and low socio-economic backgrounds.
4. Have demonstrated a commitment to continuing professional development and contributed to workplace education through provision of seminars, lectures, or in-services.

### *Other Requirements*

1. Proof of current eligibility to work in Australia (visa holders).
2. Positive employment suitability checks prior to commencement as required:
  - A current Blue Card (Working with Children); and
  - A current Yellow Card (Disability Services Positive Notice or Exemption Notice).
3. Full COVID-19 vaccination.
4. Current Queensland Open Driver's licence or licence recognised by Australian laws.
5. Travel may be required.
6. Successful completion of a six (6) month minimum employment period (probation).



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