

## Position Description

<b>Position title</b>	<b>Mental Health Clinician</b>
<b>Reporting to</b>	<b>Service Manager</b>
<b>Employment status</b>	<b>Full Time Permanent</b>
<b>Classification</b>	<b>Health Professional Level 2 or Registered Nurse Level 2</b>
<b>Team/Service</b>	<b>Port Pirie – Medicare Mental Health Centre (formerly Head to Health)</b>
<b>Direct reports</b>	<b>N/A</b>
<b>Date</b>	<b>October 2024</b>

### PROGRAM OVERVIEW

Neami National has been commissioned by the Country South Australian Primary Health Network (CSAPHN) to operate a Medicare Mental Health Centre (formerly Head to Health) in Port Pirie.

Medicare Mental Health Centres provide a welcoming environment for adults seeking mental health advice and support. They provide guests with immediate short- and medium-term care and help them connect to ongoing services.

The Medicare Mental Health Centre will offer holistic, integrated, and ongoing care to connect guests with services in the community, reduce pressure on Emergency Departments, and support GPs in their care to people experiencing mental ill health.

### POSITION OVERVIEW

The Port Pirie Medicare Mental Health Centre offers a transdisciplinary approach in supporting people. Peer Support Workers and clinical staff collaborate to come alongside guests and make sense of what is important in responding to needs and connecting in the community.

In a Peer First, Peer Last approach, Peer Support Workers actively welcome and support guests across their time with Medicare Mental Health in a mutual process of listening, learning, being with, and doing with in offering practical, emotional, social, and service access support.

Mental Health Clinicians come alongside guests in offering needs assessments and interventions using different discipline skills, to support mental health outcomes for guests accessing the service. Mental Health Clinicians offer short to medium term supports in supporting the guest transition from the satellite service to holistic and integrated care in the community. This support will include clinical needs assessment, collaborative care planning and group facilitation where required.

## **THE POSITION**

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### ***Key position Responsibilities, Duties and Accountabilities***

#### Key position Responsibilities, Duties and Accountabilities

- Work collaboratively with Peer Supports Workers to offer a transdisciplinary approach
- Provide clinical guidance and assessments, brief interventions, and support with guests who enter the service.
- Come alongside guests and develop trusting and professional relationships.
- Come alongside guests using a strengths-based approach to participate in a comprehensive mental health assessment, using the Intake, Assessment and Referral tool.
- Provide evidence based and informed care from a holistic approach for short to medium term care.
- Work within a holistic framework using Neami's Collaborative Relational Practice considering the needs of guests, family, carers and other members of the community to meet broader needs in a sustainable way. Work to the principles of the Gayaa Dhuwi (Proud Spirit) Declaration in the development and delivery of services to ensure culturally safe services for Aboriginal and Torres Strait Islander people.
- Ensure records management obligations are met, in accordance with Neami National policies and procedures. This includes the retention of hardcopy and/or electronic records and ensuring files are accurate and kept up to date.
- Collaborate with guests to gather relevant data to meet service guest data requirements.
- Consider individual and aggregated guest data to inform practice and continuous service improvement.

### **Records Management**

- Ensure records management obligations are met, in accordance with Neami National policies and procedures. This includes the retention of hardcopy and/or electronic records and ensuring files are accurate and kept up-to-date
- Commitment to understand consumer data requirements and the role of data, monitoring, evaluation and research activity in organisational culture, operations and strategy

- Commitment to support activities related to planning, collection, analysis, reporting and use of consumer data

## **ORGANISATIONAL ACCOUNTABILITIES**

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- Act at all times in accordance with the Neami National Code of Ethics
- Work in accordance with Neami National policies and procedures, including adhering to policies on Privacy and Confidentiality and Records Management
- Follow safe work practices for self and others and comply with Neami National Occupational Health and Safety management processes
- Ensure risks are identified, reported, documented and appropriately managed in accordance with Neami Group policies to ensure safe and effective services.
- Proactively work towards achieving individual and team goals, whilst demonstrating Neami National core competencies and values
- Actively engage in Professional Development opportunities and embrace learning opportunities
- Take an active role in promoting and generating quality improvements processes within your area of responsibility and more generally across the organisation
- Have a commitment to promoting a diverse and inclusive environment for all staff, consumers and carers
- In addition to the position description accountabilities, all staff are expected to undertake any reasonable tasks as directed

## **THE PERSON**

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### **Experience, Knowledge, Qualifications, Skills and Attributes**

#### ***Essential***

Mental Health Clinician will have registration with the relevant accreditation body in the discipline field. It is a responsibility of Mental Health Clinicians to maintain all registration requirements and continuing professional development as below:

- Social Worker – Current membership to the Australian Association of Social Workers (AASW) with no outstanding professional competency or ethical issues, or complaints known to the AASW which may preclude membership to the association. Minimum 2 years' experience in mental health practice and current Accredited Mental Health Social Work endorsement with the Australian Association of Social Workers (AASW) is highly desirable.
- Psychologist – General or Clinical Registration with the Australian Health Practitioner Regulation Agency (AHPRA).
- Occupational Therapist – Registration with the Australian Health Practitioner Regulation Agency with a current annual practicing certificate is essential. 2 years' experience in mental health practice and current Accredited Mental Health endorsement.
- Mental Health Nurse – Registration as a Registered Nurse under the Health Practitioner Regulation National Law Act 2009 with a current annual practicing certificate from the Australian Health Practitioner

Regulation Agency is essential. A relevant post registration and/or tertiary qualifications in mental health nursing would be highly desirable. Credentialed status with the Australian College of Mental Health Nurses (ACMHN) would be highly desirable.

- A valid Working with Children Check
- A valid Australian Driver's License
- A valid Australian Police Check

## **ACKNOWLEDGEMENT OF POSITION DESCRIPTION**

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This position description is current at date of approval. It may change from time to time to reflect operational needs and changes to organisational reporting relationships.

By signing your employment agreement, you acknowledge that you have read, understood and accept the responsibilities and accountabilities as outlined above in this position description.