

Position Description

Position Title	MST-CAN Social Worker
Location	Dubbo, NSW
Reports to	Portfolio Manager Dubbo
Hours	Full time
Conditions of Employment	<ul style="list-style-type: none"> • Western NSW Medicare Local Enterprise Agreement 2013 • Marathon Health Policies and Procedures • Police Check • Position Description • Letter of Offer
Incumbent	
Contract Period	As per employment contract

Purpose of the Role

The purpose of the role is to keep families together by assisting therapist to provide clinical support services using the MST CAN Process.

MST CAN is an evidence based program funded by the NSW Department of Family and Community Services (FACS). This is an intensive family preservation program intended to enable children at risk of removal to remain at home and/or to enable restoration of children from out of home care following removal by improving the safety and care of children and young people.

Key Relationships

You will be required to maintain effective working relationships with the MST CAN team and multiple stakeholders relevant to the families engaged with the service.

Position Responsibilities

- Work with therapists in gathering information about resources for clients through a proactive stance of working to anticipate the need of clients and families
- Engage primary caregiver and other key participants in active change-oriented treatment by identifying and overcoming barriers to engagement
- Work with therapists in the implement a problem conceptualization, treatment planning, intervention implementation, outcome review and strategy revision procedure using the MST Analytic Process
- Maintain clear and concise documentation of treatment efforts that promote peer and supervisory review and feedback, and that demonstrate compliance with the nine MST Principles and the MST Analytic Process
- Perform safety checks at the direction of the supervisor or therapist, respond to emergencies, and implement crisis plans
- Obtain drug screens and/or breathalyzers for parents or youth who are abusing substances
- Participate in all MST-CAN training, supervision and consultation activities
- Build a relationship with community stakeholders (i.e., child protection services, Guardians ad Litem, judges, schools, etc.) to ensure collaboration among service providers

- Assist clients in practical needs such as housing, budgeting, job attainment, and prosocial recreational activities
- Assist the clinical team and parents with children's school adjustment
- Develop a resource book for the team of activities and services available in the community that support the clinical interventions
- Assist in CAN-TAM-R collection by connecting families with the interviewer
- Be available to clinicians and engage in activities to support clinicians in their work with families
- Assist the team in 24 hour weekend on-call rotation

Our Values

Staff are expected to demonstrate our ICARE values:

- Integrity & Trust
- Collaboration & Innovation
- Achievement & Excellence
- Respect & Empowerment
- Empathy & Understanding

Special Job Requirements

1. Screening including criminal history, working with children check (if undertaking child-related work), qualifications, and professional registration may be undertaken prior to commencing employment.
2. Eligibility to work in Australia – you must be an Australian citizen or permanent resident, or a New Zealand citizen.
3. Valid Driver License. On the occasions when you use a privately owned motor vehicle for work-related purposes, Marathon Health will pay a motor vehicle allowance on a per kilometre basis, according to our Policies and Procedures.

Note:

This position description is not a duty statement; it is only intended to provide an outline of the key responsibilities of the position. Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfil the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you.

I, the undersigned, agree to be employed under the terms and conditions as detailed in this position description.

Employee Signature

Date

Selection Criteria

Essential:

Bachelor's degree in Psychology, Social Work, Childhood Education or a related subject area.

Desirable:

- Behavioural therapies theory and application
- Child development
- Parenting skills
- A working understanding of the culture and strengths of the families within the MST-CAN population
- Resources available in the community and the ability to connect families to those resources
- Job attainment skills
- Budgeting skills
- Ability to locate and access housing for clients
- Ability to work with families to develop a safety plan
- Work with families in a community based setting
- Work with child protection and court systems
- Ability to work as a team member
- Management of suicidal or homicidal threats and family safety risks
- Behavioural therapy targeting behavioural change in children at home and school
- Implementation of interventions within or between systems in the youth's natural ecology that affect or influence the behaviour of youth (i.e., family, peer, school, and neighbourhood)