



**The Royal
Melbourne
Hospital**



**Advancing
health
for everyone,
every day.**

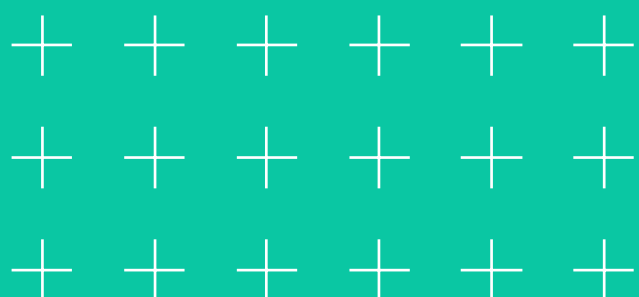


**Join The Royal
Melbourne Hospital's
NorthWestern Mental
Health Service**



Position Description

**Social Worker (Grade 2) - Eating
Disorders**



As one of Victoria's largest public health services, the Royal Melbourne Hospital (RMH) provides a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs. We are a designated state-wide provider for services including trauma, and we lead centres of excellence for tertiary services in several key specialties including neurosciences, nephrology, oncology, cardiology and virtual health.

Our people of more than 10,000 strong, embody who we are and what we stand for. We're here for when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing and for delivering excellence together, always.

Advancing health for everyone, every day.

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit—embracing the things that make us all unique.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

The RMH Strategic Plan: **Towards 2025 Advancing health for everyone, every day** is our plan for the future — one which we are committed to achieving together.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

Position Title:	Social Worker (Grade 2) - Eating Disorders
Service:	Inner West Area Mental Health Service
Location:	The Royal Melbourne Hospital - Eating Disorders Unit
Reports To:	Program Manager
Enterprise Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2016–2020
Classification:	QUAL SOC WKR GR 2 (YC42 - YC45)
Immunisation Risk Category:	Category A
Date of Review:	April 2022

- The purpose of this role is to contribute to excellence in patient care through social work services within the Eating Disorders Unit (EDU) at the Royal Melbourne Hospital – City Campus. The EDU includes an 8 bed in-patient unit and outpatient services. Treatment is provided to people 18 years and over from Western Victoria and the Western urban region within the metropolitan area who have an eating disorder. The position requires approved training, experience and expertise in social work with a commitment to high standards of patient care including highly skilled interventions with families, carers and community agencies.
- The Grade 2 Social Worker will undertake a direct clinical role within the Eating Disorder Inpatient Unit (EDU), focusing on consumers with complex needs and their families and carers, including the promotion of Family Responsive Practice as a key responsibility and as part of the EDU commitment to increase access for families to appropriate supports.
- The role in conjunction with the Senior Social Worker will be involved in the delivery of Single Session Family Consultation, Collaborative Care Skills Workshop, and the Post Discharge Support Fund. This role also holds responsibilities for addressing responses of Family Violence and Protecting Vulnerable Children across the unit.
- The Grade 2 Social Worker will work collaboratively with Lived Experience staff group
- The position requires experience in the provision of social work services, preferably (but not essential) in eating disorders services, public mental health or hospital settings, developing clinical and family work expertise and a commitment to high standards of consumer care and family support. The position requires a demonstrated capacity to supervise Social Work students, and to work effectively as a member of the multidisciplinary team.
- The incumbent is supported by supervision from the Senior Social Worker and accepts responsibility for and maintains a commitment to personal and professional development.

- Attending regular intake and other relevant clinical meetings
- Attend local social work meetings
- Attend local family and carer meetings
- Facilitating evidence based groups within the Inpatient Unit
- Attending outings relevant to EDU program (offsite) – Suspended due to COVID
- Be involved and lead family and carer interventions

The Eating Disorder Service based at the Royal Melbourne Hospital is one of three specialist tertiary care services. The Eating Disorders Program provides expert multidisciplinary care to consumers from Western Metropolitan Melbourne and the Western part of Victoria and includes:

Internal

- ## External

- 2022 v2.0

- Demonstrated experience in the field of eating disorders, either public or private
- Demonstrated ability in developing, facilitating, coordinating and evaluating evidence based group interventions.
- Counselling experience
- Ability to speak a community language

The Capability Development Framework applies to all The RMH employees and describes the capabilities that are needed to meet our strategic goals.

Capability Name	Attainment Level
Organisational savvy	Consolidation
Communicating effectively	Consolidation
Building relationships	Consolidation
Patient and consumer care	Consolidation
Working safely	Mastery
Utilising resources effectively	Consolidation
Innovation, continuous improvement and patient safety	Consolidation
Adaptability and resilience	Consolidation
Integrity and ethics	Mastery
Delivering results	Consolidation
Analysis and judgement	Consolidation
Developing and managing skills and knowledge	Consolidation

The RMH aims to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors to the RMH.

- Maintain an understanding of individual responsibility for patient safety, quality and risk and contribute to organisational quality and safety initiatives;
- Take reasonable care for their own safety and wellbeing and that of anyone else that could be affected by their actions;
- Speak up for the safety and wellbeing of patients, consumers, colleagues and visitors and escalate any concerns that have or could impact safety;
- Accept responsibility for ensuring the implementation of health and safety policies and procedures and cooperate with the RMH in any action it considers necessary to maintain a safe working environment which is safe and without risk.

- Ensure all health, safety and wellbeing procedures are in place and maintained in their work areas;

- ## The RMH Key Performance Indicators

- Demonstration of RMH values and behaviours, being a role model for living the values;
- Completion of mandatory training activities including training related to the National Standards;
- Participation in the RMH and Division/Service specific business planning process (if required);
- Achievement of RMH and portfolio specific KPI targets as they apply to areas of responsibility;
- Participation in and satisfactory feedback through the annual performance review process; and, where applicable, ensure direct reports have individual development plans including an annual review;
- Ability to provide a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Ability to operate within allocated budget (if required).

RMH employees have a responsibility to deliver Safe, Timely, Effective, Person-Centred Care (STEP) by:

- ## Equal Opportunity Employer

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I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Name (please PRINT IN CAPITALS)

Date (day/month/year)

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