



POSITION DESCRIPTION

SENIOR CLINICIAN - SUPERVISOR

Location:	headspace Craigieburn / Glenroy / Melton / Sunshine / Werribee
Division:	Clinical Division
Classification:	Health Professional and Support Services Award (2010), Health Professional Level 3
Employment Type:	Part time (0.2 FTE) fixed term position available for 12 months
Position reports to:	Clinical Services Manager

1. POSITION SUMMARY

Reporting to the Clinical Services Manager, the Senior Clinician will provide clinical supervision for staff and students at Orygen's headspace centres. The Senior Clinician will demonstrate leadership in the clinical decision-making processes and promote evidence-based clinical interventions in the treatment of mental illnesses (particularly high prevalence disorders) and substance use disorders.

Subject to broad direction, while working with a considerable degree of autonomy, this position will be supported by regular staff meetings and the support of senior management team. The Senior Clinician will be required to be self-motivated and directed, demonstrating a sound ability to oversee and lead decisions in relation to supervising and supporting staff. This will require proven skills in supporting staff with decision-making, problem-solving, and critical incident and risk management. This role will work within the agreed boundaries of confidentiality and take responsibility for reporting any serious issues to the Clinical Services Manager and informing clinicians when such circumstances arise.

2. POSITION CONTEXT

headspace is a world-first youth mental health initiative that supports young people who are going through a tough time; whether it's depression, anxiety, relationship break-ups or alcohol and other drug issues. The youth-friendly services at headspace are aimed at teenagers and young adults in recognition of the fact that 75 percent of mental disorders emerge before the age of 25 years.

Orygen operates five headspace centres and associated services in Craigieburn, Glenroy, Melton, Sunshine and Werribee with funding from the North Western Primary Health Network and support from headspace: the National Youth Mental Health Foundation. These headspace centres aim to improve access to services and continuity of care for young people across four core streams of service: mental health; alcohol and other drugs; primary care; and social recovery/vocational services.

3. ABOUT ORYGEN

VISION: Young people to enjoy optimal mental health as they grow into adulthood.

MISSION: Reduce the impact of mental ill-health on young people, their families and society.

Orygen is the world's leading research and knowledge translation organisation focusing on mental ill-health in young people. Working side-by-side with young people, our partners and one another, we're redefining what's possible in global research, policy, education and clinical care. Find out more on our website.

headspace is the National Youth Mental Health Foundation providing early intervention mental health services to 12-25 year olds, along with assistance in promoting young peoples' wellbeing. This covers four core areas: mental health, physical health, work and study support and alcohol and other drug services. Find out more on the headspace [website](#).

4. KEY RESPONSIBILITIES/OUTCOMES

Supervision & Professional Development

- To provide regular clinical supervision for access team clinicians at nominated headspace centre in both group format and on individual basis.
- To co-ordinate student placements and provide supervision for students.
- Identify staff and student training and education needs and develop professional development plans.
- Ensure access team and students clinical reporting and correspondence via headspace electronic file is of a high quality and meets the needs of referring agents, other care providers and young people.
- Maintain professional knowledge of evidence-based clinical interventions in the treatment of mental health and substance use disorders.
- Promote the headspace program, communicate regularly with, and build and maintain collaborative working relationship with universities offering student placements.
- The role may incorporate other service development activities and responsibilities as directed by the Clinical Services Manager.

Clinical Services

- Participate in the ongoing planning, development, review and maintenance of clinical services at nominated headspace centre.
- Provide clinical leadership in the clinical case review meetings and multi-disciplinary team meetings to ensure appropriate clinical service pathway and service delivery.
- Actively participate in ongoing quality improvement activities.
- High-level liaison with internal and external stakeholders.
- Participate in and promote Research & Evaluation projects conducted through headspace centres.
- Other responsibilities as negotiated with the Clinical Services.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential

- Endorsement as a supervisor in either clinical psychology (with the Psychology Board of Australia), social work or occupational therapy.
- Registration as Board-Approved Clinical Supervisor, eligible to provide supervision to provisional psychologists, psychology Registrars, and endorsed Clinical Psychologists.
- Significant experience in providing supervision of clinical staff and students.
- Significant experience in the provision of mental health care, including completion of mental health assessments, crisis intervention, psychoeducation and psychosocial interventions for young people experiencing mental health difficulties and/or substance use problems.
- Strong leadership skills and experience required to work effectively with senior management, staff and stakeholders.
- Highly developed and demonstrable interpersonal and communication skills (written and verbal).

- Well-developed knowledge and understanding of relevant legislation, government policies and strategic directions in relation to mental health and alcohol and other drug disorders, particularly as it relates to young people.
- Commitment to supporting clinical research within the service.

5.2 Desirable

- Experience in the planning, development, review and maintenance of clinical services and service delivery.
- Experience in the planning, provision and evaluation of group-based interventions for young people and their families/carers.
- Competence regarding information technology and relevant software packages.

6. PROFESSIONAL AND ORGANISATIONAL KNOWLEDGE

The Senior Clinician will be expected to have:

- Knowledge and support of the headspace framework of early intervention, de-stigmatisation, diversity, inclusion, and non-discrimination.
- Knowledge of the common mental health, substance use and social problems faced by young people and the indicated evidence-based treatment/support options for these.
- Well-developed knowledge and understanding of relevant legislation, government policies and strategic directions in relation to mental health and alcohol and other substances, particularly as it relates to young people.
- A breadth of understanding of the different types of organisations involved in mental health and drug and alcohol service delivery to young people.
- An understanding of and commitment to ethics and confidentiality issues, particularly in relation to the health and allied-health professions.
- Excellent computer skills with a demonstrated ability in word processing, PowerPoint and databases as required.

7. SPECIAL REQUIREMENTS

- Unrestricted right to live and work in Australia
- A current National Police Check will be required.
- A current valid Working with Children Check is required.
- Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in Orygen's Occupational Health and Safety policy.
- All Orygen employees are required to familiarise themselves with the organisation's policies and procedures and to adhere to them at all times.
- You may be required to work across more than one of Orygen's sites, which are currently located within the north and west of Melbourne.