
CLINICAL EDUCATOR

MARCH 2021

Location:	Parkville
Division:	Knowledge Translation
Salary range:	\$95,00 - \$110,000 per annum (pro rata) (commensurate with skills and experience).
Employment Type:	0.5 – 1.0 FTE, fixed term position available until 30 June 2022
Position reports to:	Associate Director, Workforce Development

1. POSITION SUMMARY

A Clinical Educator works within a dynamic team of clinicians and academics who contribute their skills and knowledge to the service innovation, workforce development and research translation initiatives of Orygen. These initiatives are undertaken by Orygen's Knowledge Translation (KT) division in order to grow the capacity of the Youth Mental Health (YMH) workforce to improve the lives of young people experiencing mental ill-health. The tasks and responsibilities of a Clinical Educator will vary over time depending on the skills, knowledge and experience of the individual Clinical Educator and the range of initiatives and projects in Youth Mental Health currently being undertaken by the division. This may include the development of; translational resources (such as factsheets, evidence summaries or webinars), online modules, clinical consultation and face to face or virtual training.

2. POSITION CONTEXT

The Orygen Strategic Plan identifies supporting the development of a skilled and capable youth mental health workforce as a priority. This position operates as part of the broader KT team, but within the workforce development stream focusses on growing the capacity of the workforce to improve outcomes for young people by supporting the development and expansion of the YMH workforce: providing accessible expertise to services, professional associations, industry bodies, community organisations, businesses, peer workforce and professionals with an interest in YMH.

3. ABOUT ORYGEN

VISION	Young people to enjoy optimal mental health as they grow into adulthood.
MISSION	Reduce the impact of mental ill-health on young people, their families and society.
VALUES	Respect, accountability, teamwork, excellence & innovation.
COMMITMENTS	First Nations people of Australia, young people and their families, LGBTIQA+ people & culturally and linguistically diverse people.

4. KEY RESPONSIBILITIES/OUTCOMES

In collaboration with the research and translation team, the Clinical Educator will:

- Plan, develop and deliver evidence-based workforce development resources and programs to the YMH workforce, including: face-to-face training, lectures, seminars, mentoring and supervision; YMH products and services, such as factsheets, manuals, text books, scholarly articles, research projects, online modules; online training, lectures, seminars mentoring and supervision; and, related administration assessment, marking, evaluations and reports.
- Provide consulting services to support YMH service innovation, such as site visits, mentoring, advocacy, needs analysis, reviews, audits, reports and recommendations, with direction and support from senior knowledge translation staff.
- Negotiate and prioritise workload with supervisor and other staff responsible for initiatives and projects to enable the successful delivery of initiatives and projects.
- Travel nationally and internationally as required for the successful delivery of initiatives and projects.
- Communicate and collaborate effectively and appropriately with staff, stakeholders and key dependencies within Orygen and external partners and clients in Australia and overseas.
- Contribute thought leadership to influence decision making processes, such as quality and continuous improvement and organisational planning and reporting.
- Maintain professional certification and accreditation and undertake professional practice, professional development and/or research in order to maintain currency in existing expert skills and knowledge and to acquire new expert skills and knowledge.
- Any other tasks as indicated by the Director or Associate Director.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential

- Tertiary qualifications in clinical psychology, occupational therapy, mental health nursing or social work.
- Current registration with the Australian Health Practitioner Regulation Agency or equivalent registering authority.
- A youth-friendly, optimistic and professional approach to work and a passion and commitment to achieving positive change in Youth Mental Health.
- An advanced level of skill in youth mental health clinical practice, including assessment, case formulation and intervention across a range of diagnostic categories, demonstrated experience at a senior clinician/clinical coordinator or extensive clinical experience within an autonomous role.
- A robust knowledge of the rationale, current evidence base and treatments for early intervention in youth mental health.

- Demonstrated ability to develop, implement and evaluate knowledge transfer and training activities for the youth mental health workforce.
- Demonstrated knowledge and understanding of consultation processes and issues related to provision of consultation to external agencies.
- Demonstrated ability to develop and maintain professional relationships with clinicians, community workers and managers across a range of organisations and foster effective working relationships with key stakeholders
- Ability to effectively lead, develop, implement and evaluate projects.
- Experience, interest and knowledge of research and its role in knowledge development and service improvement
- Highly developed interpersonal and communication skills (written and verbal).

5.2 Desirable

- Well developed analytical and evaluation skills.
- A working knowledge of community-based organisations and human services organisations.
- Understanding of Acts and legislation relevant to working with young people in a mental health setting.
- Knowledge of relevant guidelines, plans and strategies related to the mental health service system (E.g. Victorian Mental Health Reform Strategy, National Standards for Mental Health Services, etc.)
- Experience across various health service jurisdictions locally within Australia and internationally.

6. PROFESSIONAL AND ORGANISATIONAL KNOWLEDGE

The Clinical educator will be expected to have:

- Extensive knowledge of the common mental health issues faced by young people, and evidence-based treatments for major adolescent health issues.
- Knowledge of substance use and other health and social problems faced by young people and the indicated evidence-based treatment/support options.
- Understanding of the research to practice gap, and issues that impact on workforce development in Australia
- An understanding of workforce development and evaluation approaches to meet health workforce needs.
- Knowledge and understanding of relevant legislation, government policies and strategic directions in relation to mental health and alcohol and other substances particularly as it relates to young people.
- Previous knowledge of and work within the framework of early intervention, de-stigmatisation, diversity, inclusion, and non-discrimination.

7. SPECIAL REQUIREMENTS

- Unrestricted right to live and work in Australia.
- A current National Police Check will be required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.
- Occasional out of hours work may be required.
- Some evening and/or weekend work may be required.
- You may be required to work across more than one of Orygen's sites, which are currently located within the north and west of Melbourne.
- You may be required to travel interstate or intrastate on occasion.
- In line with Government guidelines, this position may need to be based at home during certain periods. As such a reliable internet connection will be required.