

POSITION DESCRIPTION

Joint Child Protection Response Health Clinician - Griffith

Organisation	NSW Health
Local Health District / Agency	Murrumbidgee Local Health District
Position Classification	Counsellor Lvl 3 ,Psychologist, Social Worker Lvl 3
State Award	Health and Community Employees Psychologists (State) Award NSW Health Service Health Professionals (State) Award
Category	Allied Health Counsellor
Vaccination Category	Category A
ANZSCO Code	272199 Counsellors nec
Website	www.mlhd.health.nsw.gov.au

PRIMARY PURPOSE

The Health Clinician JCPRP is responsible for providing trauma informed clinical services within the multiagency systems in responding to JCPRP investigations, where children, young people and their families are referred to the service. The position is responsible for performing alongside the JCPRP interagency partners, NSW Police and Department Communities and Justice (DCJ) and representing NSW Health within this interagency team.

VANS Coverage

For staff based at Wagga Wagga, a part of your role is to participate on the VANS On-call roster and respond during business hours in person to crisis presentations at Wagga Hospital, which includes paid after- hour's shifts during the week, on the weekends and on public holidays. You will be required to respond in person to crisis presentations at Wagga Hospital and virtually respond to all other Hospitals across the District in response to domestic violence, child physical abuse and neglect, and sexual assault.

Whilst performing this duty, you need to be able to work independently. Access to escalation support is available when needed.

RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

ESSENTIAL CRITERIA

- National Criminal Record Check
- Working with Children Check

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- Category A Vaccination
- Class C Drivers License
- Relevant Tertiary Degree in Social Work, or Psychology with as appropriate professional registration or eligibility for association membership.

KEY ACCOUNTABILITIES

- Lead the Health response for all accepted Joint Child Protection Response Program (JRU) referrals within the nominated response timeframes and across the LHD as directed by the Senior Health Clinician/Coordinator.
- Facilitate referrals to NSW Health/Albury Wodonga Health services to provide medical and forensic examinations and psycho- social support.
- Participate in Aboriginal Community Engagement activities and ensure that work is conducted in a manner that demonstrates values of cultural respect for Aboriginal people and diverse communities in accordance with MLHD's CORE Values.
- Provide crisis counselling and provide support to non-offending parents and carers during the time that their child/young person is participating in a JCPRP investigative interview.
- Maintain an effective communication framework that facilitates information flow between team members, consumers and their families and other relevant professionals.
- Develop and deliver in-service programs to Health staff and other key partners.
- Maintain up to date and accurate Health Care records in accordance with LHD Policy.
- Maintain up to date knowledge and expertise in the fields of complex trauma, child sexual abuse and related fields.
- Provide clinical supervision and support to Level 1 and Level 2 clinicians.
- Identify opportunities for improvement in clinical practice, develop and lead ongoing quality improvement activities with other staff.

KEY CHALLENGES

- Provide therapeutic responses in an evolving structure in a complex and challenging field whilst working within a multi-agency and disciplinary team with different roles and cultures.
- Responding to referrals in allocated response times whilst completing all clinical and administrative tasks within a timely manner as directed by the Senior Health Clinician AND in a high pressure environment.
- High levels of exposure to large amount of traumatic material including details of child sexual assault, child physical abuse and child neglect.

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KEY RELATIONSHIPS

Who	Why
JCPRP Coordinator	Receive direction, provide clinical supervision, subject matter expertise, escalate issues and share ideas
JCPRP Regional Team	Participate in meetings, share information and provide advice, consultation and support
Children, Young People and Families	Respond to queries, identify needs, provide services, facilitate referrals, provide counselling and case management
JCPRP Interagency Partners	Participate in meetings, share information and provide advice, consultation and support
Other Non-Government agencies and services within MLHD	Make referrals, share information and provide advice, consultation and education

SELECTION CRITERIA

1. Experience in the provision of counselling and/or experience within NSW Health/Albury Wodonga Health or other relevant Health service.
2. Experienced clinician who possesses extensive specialist knowledge or a high level of broad generalist knowledge within their discipline.
3. Demonstrated skills, experience and knowledge of the provision of crisis, therapeutic and other clinical responses to victims of sexual assault and physical abuse and neglect of children. With a clear understanding and application of evidence-based models of care for clients exposed to or experiencing trauma (eg. child/adult sexual assault, family and domestic violence).
4. Knowledge of child protection issues surrounding child sexual assault, physical abuse and neglect of children and family violence; and familiarity with NSW Child Protection Legislation and NSW Health Guidelines.
5. Previous experience working with Aboriginal communities and/or demonstrated understanding of issues surrounding child sexual assault, physical abuse and neglect of children and family violence in Aboriginal communities.
6. Demonstrated ability to communicate clearly and succinctly both verbally and in writing, including an ability to engage children and young people as well as demonstrated competence in the use of electronic information systems.
7. Proven ability to work effectively and collaboratively within a multidisciplinary team.

OTHER REQUIREMENTS

Each employee is required to work towards the priorities as outlined in the MLHD Strategic Plan. The role and responsibilities are to be carried out in a manner that is consistent with delegations, policies, procedures and operations systems of Murrumbidgee LHD, and in line with the NSW Health Code of Conduct.

The following specific requirements should be noted:-

Education and Training

It is the responsibility of each staff member to comply with mandatory training requirements as directed by National, State and Local Legislation and Policy.

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It is the responsibility of each staff member to be aware of the contents of the Policy and Procedures Manual/Database(s) for their Department and to work within the principles contained therein.

Other Duties

Perform other job related duties as directed consistent with the Award Classification.

Undertake reasonable travel in accordance with the duties of this position.

Participate in an annual Performance and Development Plan.

Exhibit a commitment to Our People Our Future and the CORE Values of Collaboration, Openness, Respect and Empowerment as defined in the NSW Health Code of Conduct.

Work, Health, Safety & Quality

Each staff member is expected to maintain an unyielding focus on quality and safety.

Employees are to comply with and implement the NSW Health Work Health and Safety Better Practice Procedures by identifying, assessing, eliminating/controlling and monitoring hazards and risks within the workplace, to the extent of delegated authority for the role.

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CAPABILITIES FOR THE ROLE

The NSW Public Sector Capability Framework applies to all NSW public sector employees. The Capability Framework is available via the [Public Service Commission website](#).

Capability Summary

Below is the full list of capabilities and the level required for this role. The capabilities in bold are the focus capabilities for this role. Refer to the next section for further information about the focus capabilities.

NSW Public Sector Capability Framework		
Capability Group	Capability Name	Level
 Personal Attributes	Display Resilience and Courage	Adept
	Act with Integrity	Adept
	Manage Self	Adept
	Value Diversity and Inclusion	Adept
 Relationships	Communicate Effectively	Adept
	Commit to Customer Service	
	Work Collaboratively	Adept
	Influence and Negotiate	Adept
 Results	Deliver Results	
	Plan and Prioritise	Adept
	Think and Solve Problems	Adept
	Demonstrate Accountability	
 Business Enablers	Finance	
	Technology	Intermediate
	Procurement and Contract Management	
	Project Management	