

## POSITION DESCRIPTION

# Social Worker Team Leader - Mental Health Drug and Alcohol and Intellectual Disability Team

COLLABORATION  
OPENNESS  
RESPECT  
EMPOWERMENT

SPEAKING UP FOR SAFETY

Organisation	NSW Health
Local Health District / Agency	Northern Sydney Local Health District
Position Classification	Social Worker Lvl 3
State Award	NSW Health Service Health Professionals (State) Award
Category	Allied Health   Social Worker
Vaccination Category	Category A
ANZSCO Code	272511 Social Worker
Website	<a href="http://www.nslhd.health.nsw.gov.au/">www.nslhd.health.nsw.gov.au/</a>

## PRIMARY PURPOSE

**MHDA Declaration** Each person's unique journey of recovery will be supported by mental health drug and alcohol services in a way that fosters hope, purpose and resilience. **MHDA Statement of Intention** The intention of the NSLHD MHDA is to provide recovery-oriented, trauma informed services that are guided by evidence based practices and collaboration. The team leader for the Mental Health Drug and Alcohol (MHDA) and Intellectual Disability Team, will provide leadership, management and accountability for staff within the portfolio and will ensure clinical practice is consistent and in accordance with evidenced based practice. The incumbent will play a central role in the operational management of the MHDA intellectual disability team across Northern Sydney Local Health District (NSLHD) and ensure timely, appropriate, flexible, high quality care is provided. The incumbent will liaise closely with the other intellectual disability service providers both internal and external to NSLHD to ensure seamless integration and coordination of care. The team leader of the Mental Health and Intellectual Disability Team will work Monday to Friday and carry a clinical caseload. As a clinician, the Social Worker Team Leader will utilise their skills and be actively involved in the assessments of consumers and in the development and provision of planned therapeutic interventions. Care is targeted and includes a variety of social, vocational, clinical rehabilitation and living skills programs as necessary in collaboration with other members of the Mental Health and Intellectual Disability team.

## ESSENTIAL REQUIREMENTS

As a leader you are expected to support the organisation achieve the aims of the safety management system, to establish and maintain a positive health and safety culture in the workplace and to consult with workers and others when making decisions that may impact upon the health, safety and welfare of those in the workplace.

## KEY ACCOUNTABILITIES

- Oversee and manage the clinical activities of the team which primarily include assessment, review, treatment, care planning and discharge of consumers referred to, presenting to or engaged with the service by adopting innovative clinical practice models relating to intellectual disability and MHDA.
- Work within a multidisciplinary team environment to ensure the processes of multidisciplinary clinical review and handover are of a consistently high quality. Contribute to the development, management and

## POSITION DESCRIPTION

# Social Worker Team Leader - Mental Health Drug and Alcohol and Intellectual Disability Team

evaluation of clinical processes. Maintain a clinical caseload consistent with case management responsibilities.

- Develop and maintain robust working relationships with internal and external partners/agencies that deliver care to consumers living with an intellectual disability. Participate in or lead formal and informal education programs pertaining to the role and identify clinical education needs.
- Support and promote consumer and carer rights in both a clinical context and service planning/quality improvement/evaluation and an accreditation capacity and working closely with relevant project managers.
- Ensure regular team building and service planning functions occur involving all staff in order to facilitate transparent and positive workplace culture.
- Identify future issues and new directions for the service for intellectual disability and mental health. Plan, implement, and evaluate an annual plan for the service.
- Promote, develop and participate in clinical practice improvement projects and where relevant research across MHDA services within NSLHD and lead these where applicable or partner with external agencies like 3DN.
- The position holder must undertake any other reasonable duties as directed within their capability.

## KEY CHALLENGES

- This is a new role to NSLHD. The management of the start-up phase and then the resultant workload and competing priorities will be key to this NSLHD wide position.
- Maintaining good communication with multidisciplinary teams in a range of settings and geographical locations across disciplines and with providers of health care in the community.
- Facilitating a cultural change in order to educate nursing and other related staff and meet the goals of the organisation.

## KEY RELATIONSHIPS

Who	Why
MHDA Executive	This is an evolving service so essential to ensuring good communication
Service Managers	Communication purposes, to provide a high quality service.
NSLHD Allied Health, Medical and Nursing staff	Communication purposes, to provide a high quality service.
Disability agencies and Community Managed Organisations	To be available for, to share information with and provide a high quality and engaged service.
Consumers, Families and Carers	Educate and provide updates and information.

## SELECTION CRITERIA

1. Consistently demonstrates behaviours that reinforce the CORE Values of our organisation; Collaboration,

## POSITION DESCRIPTION

# Social Worker Team Leader - Mental Health Drug and Alcohol and Intellectual Disability Team

- Openness, Respect and Empowerment. Demonstrates these behaviours with all stakeholders; colleagues, direct reports, as well as our patients and consumers, and those that care for them.
2. A Bachelor or post graduate degree in Social Work and eligibility for the Australian Association of Social Workers (AASW). Evidence of extensive clinical experience, inclusive of extensive experience as a Social worker or equivalent.
  3. Demonstrated clinical leadership skills, an ability to work collaboratively within a multidisciplinary framework across multiple teams with a demonstrated commitment to excellence in clinical practice and customer service.
  4. Demonstrated effective communication and interpersonal skills. An ability to lead clinicians enhancing their knowledge and understanding of the speciality pathways and partnerships for consumers with an intellectual disability and mental illness within a person centered care approach.
  5. Demonstrated ability to undertake quality improvement and research activities that influence and enhance clinical practice and implement change within the speciality of Intellectual Disability and MHDA.
  6. Demonstrated advanced clinical skills in Intellectual Disability and MHDA illness clinical assessment, management planning and recommending improvements to minimise impacts across the organisation.
  7. A comprehensive clinical understanding on the impact of specialist care to people with an Intellectual Disability and MHDA issues across operational frameworks of community managed organisations and the National Disability Insurance Scheme.
  8. Advanced computer and information technology skills with familiarity of health information data systems. Current NSW Driver's Licence.