POSITION DESCRIPTION

POSITION INFORMATION

POSITION TITLE: Lecturer in Social Work

WORK AREA POSITION CODE: (To be allocated by Human Resources)

FUNCTIONAL UNIT: School of Allied Health

FACULTY/ORGANISATIONAL UNIT: Faculty of Health Sciences

CAMPUS/LOCATION: Strathfield Campus

NOMINATED SUPERVISOR (TITLE): Deputy Head of School, Strathfield

CLASSIFICATION/LEVEL: Academic Level B

EMPLOYMENT TYPE: Full-time, Continuing

A period of probation may be attached to this position.

REMUNERATION & BENEFITS: A wide range of benefits are provided to staff. These include generous leave options; flexible working arrangements; comprehensive professional development programs; salary packaging benefits as a rebateable employer; reward and recognition programs and a range of wellbeing options.

SUPERANNUATION: The University will contribute an amount equivalent to 9.5% or 17% of gross annual salary to superannuation dependent on salary level, length of appointment or age.

DATE DEVELOPED/ REVIEWED: Feb 2013/Sep 2015
AUSTRALIAN CATHOLIC UNIVERSITY

Mission Statement:
Within the Catholic intellectual tradition and acting in Truth and Love, Australian Catholic University is committed to the pursuit of knowledge, the dignity of the human person and the common good.

Australian Catholic University (ACU) is both a Catholic University and a public institution within the Australian higher education sector. ACU is an inclusive community which welcomes students and staff of all beliefs. The University is committed to a strong Catholic ethos and seeks to foster and promote teaching and learning, research and scholarship, and community engagement in the Christian tradition. As valued members of our community, all staff members are expected to have an understanding of ACU’s Mission and values and to demonstrate an active contribution to them.

The University shares with universities worldwide a commitment to quality in teaching, research and service. It aspires to be a community characterised by free enquiry and academic integrity.

The University chooses to focus on areas of teaching and research that are closely connected with its particular character as a University that is, Catholic, public and national. The focus areas are Theology and Philosophy, Health, Education and, the Common Good and Social Justice.

ACU has over 2,000 staff supporting more than 30,000 students across seven campuses – Adelaide, Ballarat, Brisbane, Canberra, Melbourne, North Sydney and Strathfield.

The structure to support this complex and national University consists of:

- Provost
- Deputy Vice-Chancellor Research
- Deputy Vice-Chancellor Students, Learning and Teaching
- Chief Operating Officer

Each portfolio consists of a number of Schools, Directorates or Institutes;

- Five Associate-Vice-Chancellors or Campus Deans that focus on the University’s local presence and development of the University at the local ‘campus’ level; and
- A Directorate of Identity and Mission that drives both the Identity and the Mission of the University and includes a number of Institutes and Directorates.

The University pursues performance excellence and offers an environment where staff are valued and rewarded. Staff are expected to demonstrate a commitment to continuous improvement and to participate fully in resolving issues to achieve and maintain quality standards relevant to role. Further information about a career with ACU is available at www.acu.edu.au.

Faculty of Health Sciences

The Faculty of Health Sciences is located across five campuses of Australian Catholic University and is one of the largest faculties of Health Sciences in Australia. The Faculty is structured into six Schools and there are three University priority research centers based in the Faculty:

The Schools are:

- School of Nursing, Midwifery and Paramedicine (National)
- School of Exercise Science (National)
• School of Physiotherapy (National)
• School of Allied Health (National)
• School of Science (National)
• School of Psychology (National)

The University is committed to quality research in the following areas:

• **common good and social justice** – cross-disciplinary research in the liberal arts and social sciences that enhances the social and cultural well-being of communities
• **health** – research that progresses the quality of health care, especially for the vulnerable
• **education** – research concerned with quality, equity and diversity in education with emphases on leadership, numeracy, literacy, Indigenous and religious education
• **theology and philosophy** – research concerned with the elucidation, development and expression of Catholic intellectual thought.

The Faculty’s courses are developed within the Catholic intellectual tradition with the goal of preparing graduates in health with an emphasis on social justice and equity, and sustainability.

**School of Allied Health**

The National School of Allied Health is located on five of the University’s campuses: Melbourne, Canberra, Strathfield, Sydney and Brisbane and is responsible for delivery of programs in four professional disciplines:

• Occupational Therapy
• Speech Pathology
• Public Health
• Social Work

**POSITION PURPOSE**

A Lecturer in Social Work is expected to make significant contributions to the development and implementation of Social Work degree programs at the Australian Catholic University by providing technical, clinical and industry advice. The Lecturer in Social Work will consult with the Discipline Lead in Social Work, Deputy Head of School, Course Coordinators of Social Work and other staff as required ensuring that the implementation of Social Work is comprehensively managed.

**POSITION RESPONSIBILITES**

• Teach at undergraduate and postgraduate levels as appropriate;
• Assess students enrolled in social work degree programs:
• Assist in administration of units and courses;
• Actively contribute in the accreditation and review of existing programs, and curriculum development;
• Provide, as needed, supervision to social work students undertaking field placements
• Participate in School, Faculty and University committees and related activities as appropriate;
• Be actively involved in professional proceedings within the Faculty and the University;
• Commit to professional activities outside the University and build effective partnerships with external organisations and communities;
• Maintain professional competency in social work
SELECTION CRITERIA

Essential

1. A higher degree (PhD, or equivalent) in social work or related discipline.
2. Full membership or eligibility for full membership of the Australian Association of Social Work.
3. Demonstrated professional experience (at least 5 years) of social work practice in human service organizations.
4. Demonstrated high level of skills in written and oral communication and information literacy.
5. Demonstrated high standard of interpersonal skills in order to build and maintain positive relationships in a local campus and national social work academic team, within the School and University community.
6. Demonstrated capacity to implement effective teaching and learning at the higher education level.
7. Demonstrate a commitment to working in an environment of performance excellence, guided by ACU’s Service Principles.
8. Demonstrated understanding of the nexus between teaching and research in approaches to teaching and learning, and to research and scholarship.
9. Demonstrated capacity for and commitment to research.
10. Demonstrate an awareness of the University’s Mission and Catholic ethos and demonstrate an understanding of how this role serves the Mission.
11. Demonstrate commitment to cultural diversity and ethical practice principles, and demonstrate knowledge of equal employment opportunity and workplace health and safety, appropriate to the level of the appointment.

Desirable

1. Experience in flexible modes of teaching.
2. Knowledge of curriculum and accreditation requirements.
3. Ability to supervise Honours and Higher Degree Research students.

Minimum standards for an Academic at Level B

A Level B academic will undertake independent teaching and research in his or her discipline or related area. In research and/or scholarship and/or teaching a Level B academic will make an independent contribution through professional practice and expertise and coordinate and/or lead the activities of other staff, as appropriate to the discipline.

A Level B academic will normally contribute to teaching at undergraduate, honours and postgraduate level, engage in independent scholarship and/or research and/or professional activities appropriate to his or her profession or discipline. He or she will normally undertake administration primarily relating to his or her activities at the institution and may be required to perform the full academic responsibilities of and related administration for the coordination of an award program of the institution.