

## Position Description FaRS Men's Family and Group Worker

Reports to	Team	Location	Position Status	Remuneration
Team Leader	Family Relationships Skills Program (FRSP)	Lambton	Permanent Part Time	Level 4 Pay point 1 -4

### PURPOSE

Family Relationship Skills Project funded by the Australian Government.

The worker will participate in a team that brings creativity, enthusiasm and optimism to the work. Through direct work with families and collaborative working relationships with external agencies they will ensure that FSN provides excellent services that make a significant difference to the lives of all family members.

The service has significant emphasis on the provision of services to families experiencing ongoing hardship. The role requires a solid understanding of and ability to work with the issues that confront families who are disadvantaged.

### OVERVIEW

This position is responsible for:

#### Service Delivery

Provide services in a manner consistent with FSN Organisation Practice Model.

Family Relationship Skills Project

- Research plan, organise, implement and evaluate a minimum of two group programs per school term in partnership with other agencies across nominated geographic regions
- Provide programs that cover a range of content areas relevant to family life and parenting and use of a variety of group work styles
- Provide a written report for each group
- Assist in the evaluation of the project as per funding requirements.

### SPECIFIC TASKS

#### Team Participation & Work Management

Attend and participate in team meetings as required

Contribute to the ongoing development of a dynamic, creative and cohesive team with solid, equitable and honest relationships

Ensure that FSN philosophy, values and model are implemented

Use supervision, professional development and FSN performance accountability processes to enhance outcomes for families.

#### Relationships

Ensure that your working relationships are based on equality between all team members Liaise professionally with other relevant government and non-government services Work collaboratively with other agencies in delivering services

Establish therapeutic relationships with client families that value the expertise and experience of the family.

### Program Outcomes

Contribute to the development of appropriate planning and accountability processes

Contribute to the development of evaluative processes as required

Collect program data and contribute to using the data to improve the service to families and to develop more efficient and effective practices.

### FSN EXPECTATIONS

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1. Work to promote the vision and mission of the organisation
2. Work within the philosophy and values of the organisation
3. Abide by the Code of Behaviour, confidentiality and all policies and procedures of the organisation. Comply with all statutory provisions applicable to the position and the organisation
4. Implement the FSN commitment to Aboriginal and Torres Strait Islander People
5. Participate as an active member of the FSN team assisting in other appropriate tasks and activities, working consultatively and co-operatively with other staff, and if required, volunteers and management committee members
6. Contribute to the maintenance of an organised, safe and inviting work environment
7. Attend and participate in scheduled meetings and staff development activities
8. Ensure that your working relationships are based on equality between all team members
9. Liaise professionally with other relevant government and non-government services
10. Establish respectful, genuine relationships with client families where appropriate

### SELECTION CRITERIA

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1. Degree qualification, or working towards, relevant to the role
2. Demonstrated experience in planning, facilitating and evaluating group programs; delivering activities that focus parenting roles and relationships, from an evidence-based perspective
3. Demonstrated skills in developing relationships with people from diverse backgrounds in both individual and group settings
4. Demonstrated experience in working with disadvantaged families and communities and often where children are at risk of harm, good understanding of family and domestic violence
5. Understanding of, and experience with child development and child protection
6. Values that are consistent with a feminist understanding of gender related power and control issues and the impact on their families. In addition, the intersection between this, colonisation and the impact on Aboriginal people and their families
7. Ability to liaise and work collaboratively with other agencies
8. Ability to work autonomously and as an effective team member
9. High level written and oral communication skills; good computer literacy; effective organisational skills

## Approvals/licences

- Current WWCC
  - Criminal Records Check
  - Current Licence and Comprehensively Insured Vehicle
  - Must be available to work Mondays
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## Our Values

The safety and wellbeing of children and families are at the centre of everything we do

Integrity

Justice

Diversity

Generosity

## Our Mission

Family Support Newcastle promotes healthy, resilient children and young people growing in flourishing families in just and strong communities.

We contribute by providing services which promote the well-being of children and their families, individuals, and communities. We particularly aim to reach those who experience ongoing hardship.

We provide services that include:

- Counselling and individual assistance either in the home or at a centre
- Support to families, with a child centred focus
- Therapeutic group programs with associated child development activities
- Supported playtime activities
- Support to women leaving domestic violence.

We aim to work in ways that are mutually beneficial to families, staff and the whole community and that encourage participation of families and staff in decision making. Our work is built on a strong social justice foundation.

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