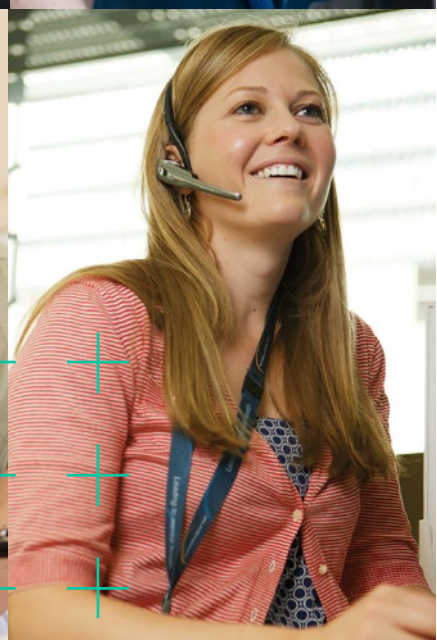
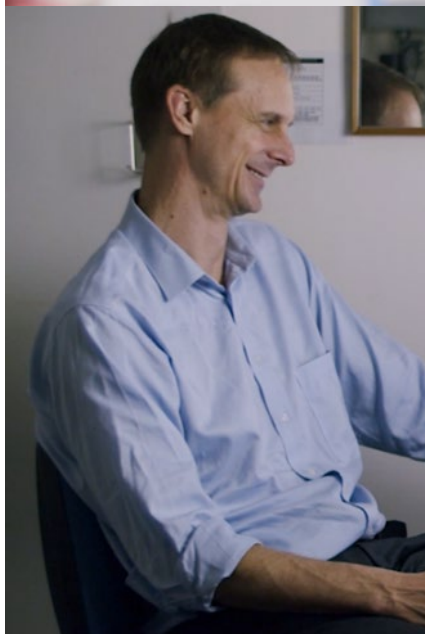




**The Royal
Melbourne
Hospital**

**Advancing
health
for everyone,
every day.**

**Join The Royal
Melbourne Hospital's
NorthWestern Mental
Health Service**



Position Description

**Senior Clinician - Eating Disorders
Team**

As one of Victoria's largest public health services, the Royal Melbourne Hospital (RMH) provides a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs. We are a designated state-wide provider for services including trauma, and we lead centres of excellence for tertiary services in several key specialties including neurosciences, nephrology, oncology, cardiology and virtual health.

Our people of more than 10,000 strong, embody who we are and what we stand for. We're here for when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing and for delivering excellence together, always.

Advancing health for everyone, every day.

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

The RMH Strategic Plan: **Towards 2025 Advancing health for everyone, every day** is our plan for the future — one which we are committed to achieving together.

1. Be a great place to work and a great place to receive care

2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

Position Title:	Senior Clinician - Eating Disorders Team
Service:	Orygen Youth Health
Location:	Parkville
Reports To:	Region A CCT Coordinator; Eating Disorder Clinical Stream Leader
Enterprise Agreement:	Victorian Public Mental Health Services Enterprise Agreement 2016–2020 / Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Interest Enterprise Agreement 2017–2021
Classification:	Occupational Therapist Grade 3 / Social Worker Grade 3 / Clinical Psychologist Grade 3 / Registered Psychiatric Nurse Grade 4
Immunisation Risk Category:	Category A
Date of Review:	November 2021

The Clinical Stream: Eating Disorders.

The Eating Disorders Clinical Stream at Orygen is an initiative stream aimed at providing support for all areas of the clinical program in managing those young people within the service who have a severe eating disorder and their families/supports.

Description: Senior Clinician - Eating Disorders Team:

The Senior Clinician - Eating Disorders Team is a key leadership position within Orygen Specialist Program. The incumbent will have a working knowledge of evidence-based interventions for the cohort of young people and their families/supports accessing the eating disorder stream. Participation in developing, translating and operationalising evidence-based interventions to contribute to service development, delivery of training and development of models of care at a local, national and international level is an integral component of this position.

At the Service level (Orygen), the incumbent will provide leadership across the full range of Acute, Sub-acute and Community subprograms. At the Community Team level, the incumbent will provide management, training and supervision of a multidisciplinary team specialising in the provision of comprehensive diagnostic assessments, time limited targeted interventions and secondary consultation relating to eating disorders. In addition, the incumbent will be involved in the development and delivery of eating disorder translation and evaluation/research activities.

Base location of Position: Ongoing commitment to improve service accessibility has seen the development of new sites, including the Sunshine Service, based within the Youth Hub and co-located with headspace, as well as satellite clinics in Wyndham and Melton. As these sites develop, staff may be based at different sites dependent on the specific requirements of the position. In this context, the incumbent will work closely with the Coordinators of the Continuing Care Teams across the different sites.

Orygen Specialist Programs (OSP), formally known as Orygen Youth Health (OYH), is a program of The Royal Melbourne Hospital's NorthWestern Mental Health Service.

OSP provides specialist mental health services for young people aged 15 to 24 and focuses on providing early intervention to young people with severe and complex mental illness. OSP works alongside Orygen

Specialist clinical streams in OSP offer targeted interventions for psychotic disorders (including young people at 'ultra-high risk' of psychosis), mood disorders and personality disorders; and also manage co-morbid substance use disorders, eating disorders, and neurodevelopmental disorders.

Additional programs focus on: forensic youth mental and refugee access. Bed-based services include the Orygen Inpatient Unit, Hospital in The Home (Orygen@Home) and YPARC. Streams are supported by the Youth Assessment Team (YAT), and Psychosocial Recovery program, Community Development program, and Orygen Training Team. Additional information is available at www.oyh.org.au.

- Provide strategic clinical leadership and direction in development of a comprehensive service delivery model for the Clinical Stream interventions across the Continuing Care Teams and the OYH Clinical Programs more broadly, in consultation with the Continuing Care Coordinator and the Clinical Stream Leader
- Ensure clinical processes are effectively managed, including; allocation of clients, critical incident responses, clinical review, discharges, business and team meetings in consultation with the Continuing Care Team Coordinator and the Clinical Stream Leader
- Manage and undertake mental health and risk assessment, psychological treatment, crisis intervention, family work and systems containment, for the client/carers/system
- Provide high-quality clinical care based on clinical experience working with young people with serious mental illness
- Ensure high standards of clinical care that are congruent with OYH aims – client focused, accessible, responsive and consistent with best practice
- Capacity to provide, or develop skills in, integrated assessment, treatment and care for eating disorder clients
- Timely completion of mental health assessments including formulation, individual service plans, crisis management plans, outcome measures, documentation of client's progress in client files, discharge summaries and contact sheets
- Provision of case management or family work to selected clients and associated documentation
- Attendance at clinical review meetings
- Manage clinical risk and actively work toward implementing risk reduction strategies
- Comply with Safety & Service Improvement / Quality Management policies and procedures
- Support and participate in the Health Services Occupational Health & Safety (OHS) Policies and Procedures and implement (where appropriate) at unit/service area level including reporting any incidents of unsafe work practices, sites/areas or equipment
- Establish and maintain effective interfaces and partnerships with key agencies and community groups through consultation, liaison, education and collaborative projects: including Drug and Alcohol services, Youth Justice and primary care providers etc.
- Participate in ongoing service improvement initiatives and activities.
- Contribute to a culture of caring, teamwork, continuous improvement, constructive performance review, quality work standards and client service.

Internal

- ## External

- Key Agencies
- Community Groups
- Drug and Alcohol Services
- Education Services and Vocational Programs
- Youth Justice and Primary Care Providers

Formal Qualification(s) & Required Registration(s):

- ### Essential:

- 2020 v1.2

Health, Safety and Wellbeing

RMH employees have a responsibility to:

- RMH Employees in supervisory/management roles have, in addition to the above, responsibility to:

- ## The RMH Key Performance Indicators

RMH employees are measured through successful:

- ## Clinical Governance Framework

RMH employees have a responsibility to deliver Safe, Timely, Effective, Person-Centred Care (STEP) by:



- Fulfilling roles and responsibilities as outlined in the Clinical Governance Framework;
- Acting in accordance with all safety, quality and improvement policies and procedures;
- Identifying and reporting risks in a proactive way in order to minimise and mitigate risk across the organisation;
- Working in partnership with consumers and patients and where applicable their carers and families;
- Complying with all relevant standards and legislative requirements;
- Complying with all clinical and/or competency standards and requirements and ensuring you operate within your scope of practice and seek help when needed.

Equal Opportunity Employer

The RMH is an equal opportunity employer. We are proud to be a workplace that champions diversity; we are committed to creating an inclusive environment for all people. Our goal is for our people to feel safe, included and supported so that they can be at their best every single day.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Name (please PRINT IN CAPITALS)

Date (day/month/year)