



Position Description

Position Title	Counsellor – MENS Program
Department	Early Intervention Services
Program	Men Engaging New Strategies (MENS) Program
Location	Launceston
Classification	Level 4

About Relationships Australia Tasmania

Relationships Australia Tasmania (RA Tas) is a leading provider of relationship support services. We're here to help people and communities thrive by supporting people to create positive connections.

Our Values

At Relationships Australia Tasmania we are guided by these values in everything we do:

- Willing to Serve
- In it Together
- People Matter
- Looking Forward

Position Summary

The primary purpose of this position is to provide counselling, education and case management in the Men Engaging New Strategies (MENS) program delivered by Relationships Australia Tasmania (RA Tas), with an emphasis on services to clients who are mild-moderate perpetrators of family violence.

Key Areas of Responsibility

- Provide comprehensive therapeutic support and education to those perpetrating family violence
- Provide professional and appropriate counselling and liaison to partners or ex-partners of those men engaged in the program
- Deliver education and group work as required
- Work collaboratively with other agencies to deliver support to clients

- Proactively work to meet agreed service targets
- Complete required administrative work associated with client sessions, including maintaining accurate client data and files and working within RA Tas' fee policy
- Represent Relationships Australia Tasmania at meetings/events as required
- Any other duties as required and within the general scope of responsibilities of this position

Position Relationships

Supervisor	Manager Support & Case Management N/NW
Direct Report(s)	Nil
Other(s)	RA Tas clients, external organisation stakeholders, other counsellors and practitioners

Extent of Authority

The Counsellor informs and guides to gain the acceptance of others regarding the practices, systems and processes required to achieve program and service delivery outcomes. Freedom to act is governed by clear objectives and/or budget constraints which may involve the contribution of knowledge in establishing procedures within clear objectives and/or budget constraints where there are no defined established procedures.

Organisational Responsibilities

- Demonstrate professional workplace behaviours at all times in accordance with the organisation's Code of Conduct and Code of Ethics and adhere to all organisational policies, procedures, standards, practices and RA Tas values
- Assist RA Tas to create and maintain a safe and healthy work environment by working safely and adhering to all RA Tas Policy, procedures, standards and practices
- As an employee of RA Tas you are required to promote a workplace environment that supports the rights of all employees to live free from violence and adhere to the RA Tas Family Violence Support Policy at all times
- Our organisation is a Child Safe organisation and takes child protection seriously. As an employee of RA Tas, you are required to meet the behaviour standards outlined in our Practice and Behaviour Guidelines
- Our organisation is committed to providing a welcoming and safe environment and to delivering culturally safe services for Australia's First Nation peoples. You are required to behave in a manner that is respectful, culturally appropriate and welcoming for all First Nations peoples.
- Our services are for everyone, regardless of race, social status, sexual orientation, gender identity or intersex status.
- Actively participate in regular Supervision sessions in accordance with the RA Tas Supervision Model and positively engage in continued professional development activities

Selection Criteria

Essential Requirements (Skills, knowledge, experience, qualification(s) and/or training)

1. Degree in Social Work, Psychology or equivalent tertiary qualification that is recognised to deliver therapeutic counselling services in accordance with agency requirements
2. Demonstrated experience in providing counselling, case management and support services particularly in relation to family violence
3. Demonstrated skills in psychoeducation and training, trauma informed counselling and general counselling, and ability to work with clients and families who have perpetrated and suffered abuse, personal and relationship trauma.
4. Knowledge and understanding of family violence support services, or ability to acquire this.
5. Ability to communicate and engage with clients therapeutically and to assist clients with a broad range of intellectual abilities, motivational levels, and health profiles, and from a range of socio-economic backgrounds
6. Ability to maintain professional independence whilst also participating in a small multi-disciplinary team
7. Capacity to reflect on own practice, with supervisor, peers and self
8. Ability to work within and positively advance the mission and values of Relationships Australia Tasmania

Desirable Attributes

9. Current drivers licence
10. Computer literacy

Special Requirements

- Appointment to this position will be subject to a current and satisfactory National Police Check and as applicable an International Police Check and Working with Children Registration
- Some intrastate and interstate travel may be required in the position

Working Conditions

- Some out of hours work will be required in order to satisfy operational requirements
- The position may involve working with people with challenging behaviours

Approval

Michael Kelly
CEO

July 2022