

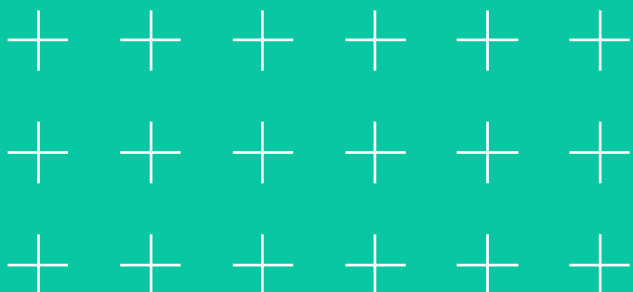
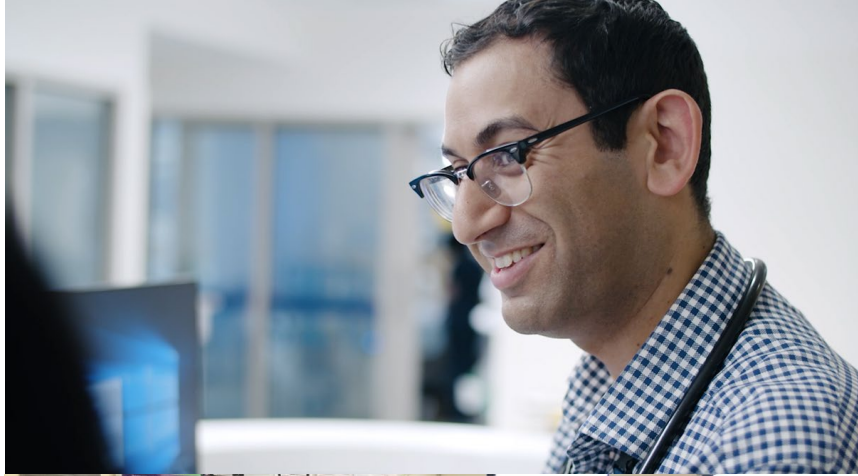


**The Royal
Melbourne
Hospital**

Advancing health for everyone, everyday.

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

**Youth mental health clinical specialist
–Community Development**



THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria’s first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we’ve moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We’re here when it matters most, and we’ll continue to be the first to speak out for our diverse community’s wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At The RMH we’re inspired by our vision of Advancing health for everyone, every day. While we’re each going about our different roles, we’re united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. **Be a great place to work and a great place to receive care**
2. **Grow our Home First approach**
3. **Realise the potential of the Melbourne Biomedical Precinct**
4. **Become a digital health service**
5. **Strive for sustainability**



Orygen is a program of NorthWestern Mental Health and provides specialist mental health services for young people aged 15-24, and their families, focusing on the provision of early intervention. Our teams provide tailored, person-centred and family-inclusive services comprising assessment and crisis intervention, case management, medication, psychotherapy, family support, peer work, inpatient care, group work, vocational support, educational support, and intensive outreach.

In addition to tertiary mental healthcare, Orygen comprises of specialist research and knowledge translation programs, and leads five headspace Centres in Melbourne's west and northwest.



KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work respectfully and collaboratively with young people and their families.
- Work collaboratively with colleagues across all RMH teams.
- Work collaboratively with colleagues across community agencies.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Comply with policies, procedures, ethical standards of your profession
- Comply with relevant Acts including Mental Health Act 2014, Child Youth and Families 2005, Victorian Health Records Act 2001
- Provide mental health consultation, in groups and to individuals
- Develop, deliver and evaluate community engagement and community awareness-raising activities
- Represent Orygen, and NorthWestern Mental Health, at interagency meetings
- Establish or maintain partnership activities, such as interface meetings
- Develop, deliver and evaluate professional learning and training activities
- Contribute to continuous quality improvement activities
- Contribute to multidisciplinary team meetings

KEY RELATIONSHIPS

Internal

- Coordinator, Community Development; and other clinical specialists in the Community Development team
- Region A Coordinator, Region B Coordinator, Acute Services Coordinator

External

- Local **headspace** Centres, RCH Mental Health and school-based mental health practitioners
- Schools, Child Protection, Youth Services, Family Services, primary health services

KEY SELECTION CRITERIA

Formal Qualifications

- *Enrolled Nurses*
 - Registration as an enrolled nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.
 - Diploma in Nursing, or equivalent, including Board-approved qualification in administration of medicines.



- **Occupational Therapists:**
 - Registration under the Australian Health Practitioner Regulation National Law Act (2009) with the Occupational Therapy Board of Australia.
 - An approved Degree from a recognised school of Occupational Therapy or other qualifications approved for eligibility for membership of the Australian Association of Occupational Therapy (Vic.).
- **Psychologists:**
 - Registration as a Psychologist under the Australian Health Practitioner Regulation National Law Act (2009) with practice endorsement as a Clinical, Forensic or Clinical Neuro Psychologist with the Psychology Board of Australia (or eligibility to enter a registrar program as a clinical, forensic or clinical neuro psychologist with the Psychology Board of Australia where relevant).
- **Registered Psychiatric Nurses:**
 - Registration as a registered nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.
 - Bachelor Degree in Psychiatric/Mental Health Nursing or equivalent, or, Bachelor Degree in Nursing plus a Postgraduate qualification in Psychiatric/Mental Health Nursing.
- **Social Workers:**
 - An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers.

Essential:

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- A minimum of 5 years clinical practice within the mental health field, including direct work with young people experiencing mental ill-health
- Willingness and ability to comply with all legal requirements pertaining to the position including responsibility for maintaining current registration as required by your professional organisation or other applicable Acts.

Desirable:

- Postgraduate qualification in Health Promotion, Population Health, Public Health or related field
- Demonstrated commitment to the development of research and evaluation
- Current Victorian drivers' licence

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements
- Engagement in partnership development with community agencies
- Maintenance of healthy interagency relationships

AT THE RMH WE:



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- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
 - Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
 - Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
 - Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
 - Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.
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ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

/ /

Date
